

**United States Court of Appeals**  
**FOR THE EIGHTH CIRCUIT**

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No. 00-2546MN

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Annie Kaye,

Appellant,

v.

Lucent Technologies, Inc.; Business  
Communications Systems, an operating  
unit of Lucent Technologies, Inc.; and  
Paul M. Sylvia, individually and as  
agent of Lucent Technologies, Inc.,

Appellees.

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\* On Appeal from the United  
\* States District Court  
\* for the District of  
\* Minnesota.  
\*  
\* [Not To Be Published]  
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Submitted: February 16, 2001

Filed: February 26, 2001

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Before RICHARD S. ARNOLD, LAY, and HANSEN, Circuit Judges.

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PER CURIAM.

This is an action under Title VII for discriminatory discharge based on gender, and state-law claims of fraud and defamation are also asserted. The District Court<sup>1</sup> granted defendants' motion for summary judgment. We affirm.

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<sup>1</sup>The Hon. Paul A. Magnuson, Chief Judge, United States District Court for the District of Minnesota.

We have little to add to the well-reasoned opinion of the District Court. Defendant gave business-related reasons for its decision to fire the plaintiff, and there is no substantial evidence to show that defendant did not genuinely believe these reasons, or that they were a pretext for gender discrimination. We do not believe that the nature of the case requires a more extended discussion.

Affirmed.

A true copy.

Attest:

CLERK, U.S. COURT OF APPEALS, EIGHTH CIRCUIT.