

**United States Court of Appeals**  
**FOR THE EIGHTH CIRCUIT**

---

No. 07-1247

---

Ernest Kramme,

Appellant,

v.

Safelite Group, Inc.; Safelite  
Fulfillment, Inc.; Safelite Glass  
Corporation; Safelite Autoglass, Inc.,

Appellees.

\*  
\*  
\*  
\* Appeal from the United States  
\* District Court for the  
\* Western District of Arkansas.  
\*  
\* [UNPUBLISHED]  
\*  
\*  
\*

---

Submitted: June 6, 2008  
Filed: June 11, 2008

---

Before WOLLMAN, RILEY, and GRUENDER, Circuit Judges.

---

PER CURIAM.

Ernest Kramme appeals the district court's<sup>1</sup> adverse grant of summary judgment on his claims brought under the Age Discrimination in Employment Act. After reviewing the record de novo, viewing the evidence and all reasonable inferences from in a light most favorable to Kramme, see Jacob-Mua v. Veneman, 289 F.3d 517, 520

---

<sup>1</sup>The Honorable Robert T. Dawson, United States District Judge for the Western District of Arkansas.

(8th Cir. 2002), we find no basis for reversal. Accordingly, the judgment is affirmed.  
See 8th Cir. R. 47B.

---