United States Court of Appeals

For the Eighth Circuit

_	No. 20-2022
	Sala Naambwe
	Plaintiff - Appellant
	Yvette Nimenya
	Plaintiff
	v.
John Morrell & Co., (a subsidiary of Smithfield Foods, Inc.)	
_	Defendant - Appellee
_	No. 20-2080
	Yvette Nimenya
	Plaintiff - Appellant
	Sala Naambwe
	Plaintiff
	v.
John Morrell & Co., (a subsidiary of Smithfield Foods, Inc.)	
	Defendant - Appellee

Appeals from United States District Court for the District of South Dakota - Southern

Submitted: February 1, 2021 Filed: February 4, 2021 [Unpublished]

Before LOKEN, BENTON, and ERICKSON, Circuit Judges.

PER CURIAM.

In these consolidated appeals, Sala Naambwe and Yvette Nimenya appeal the district court's¹ adverse judgment after a bench trial in this employment discrimination action. After careful review, we find no basis for reversal. <u>See Tadlock v. Powell</u>, 291 F.3d 541, 546 (8th Cir. 2002) (standard of review). Accordingly, we affirm. <u>See</u> 8th Cir. 47B.

¹The Honorable Lawrence L. Piersol, United States District Judge for the Southern District of South Dakota.