United States Court of Appeals For the Cighth Circuit

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	No.	21-3750	

Lonnie Smith, Jr., Individually and on behalf of all others similarly situated

Plaintiff - Appellant

v.

Simmons Prepared Foods, Inc.

Defendant - Appellee

Appeal from United States District Court for the Western District of Arkansas - Ft. Smith

Submitted: May 19, 2022 Filed: May 24, 2022 [Unpublished]

Before KELLY, ERICKSON, and GRASZ, Circuit Judges.

PER CURIAM.

Lonnie Smith appeals following the district court's sua sponte grant of summary judgment in his favor in his employment action. After careful review of the

¹The Honorable P.K. Holmes, III, United States District Judge for the Western District of Arkansas.

record below, the parties' sub	missions on appeal, and the	he issues properly befor	e us
we find no basis for reversal.	Accordingly, we affirm.	See 8th Cir. R. 47B.	