

United States Court of Appeals
For the Eighth Circuit

No. 24-3096

Ali K. Menze

Plaintiff - Appellant

v.

Astera Health, formerly known as Tri-County Health Care

Defendant - Appellee

Appeal from United States District Court
for the District of Minnesota

Submitted: March 26, 2025

Filed: March 31, 2025

[Unpublished]

Before SMITH, KELLY, and ERICKSON, Circuit Judges.

PER CURIAM.

Minnesota resident Ali Menze appeals following the district court's¹ dismissal of her civil rights action against her former employer. After careful consideration of

¹The Honorable Katherine M. Menendez, United States District Judge for the District of Minnesota.

the record and the parties' arguments on appeal, we conclude the district court properly dismissed Menze's claims. See Mick v. Raines, 883 F.3d 1075, 1078 (8th Cir. 2018) (grant of motion to dismiss is reviewed de novo). Accordingly, we affirm. See 8th Cir. R. 47B.
