

United States Court of Appeals  
For the Eighth Circuit

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No. 24-2804

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William Marcus Combs

*Plaintiff - Appellant*

v.

Fort Smith Public Schools

*Defendant - Appellee*

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Appeal from United States District Court  
for the Western District of Arkansas - Ft. Smith

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Submitted: April 9, 2025

Filed: April 14, 2025

[Unpublished]

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Before LOKEN, ERICKSON, and STRAS, Circuit Judges.

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PER CURIAM.

William Combs appeals the district court's<sup>1</sup> adverse grant of summary judgment in his employment discrimination action against Fort Smith Public Schools

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<sup>1</sup>The Honorable P.K. Holmes, III, then United States District Judge for the Western District of Arkansas, took inactive status on October 1, 2024.

(FSPS). Upon careful review, we conclude that summary judgment was proper, as FSPS proffered legitimate, non-discriminatory reasons for its failure to hire Combs, and Combs did not establish that such reasons were a mere pretext for discrimination. See EEOC v. Audrain Health Care, Inc., 756 F.3d 1083, 1086 (8th Cir. 2014) (standard of review).

Accordingly, we affirm.

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