

United States Court of Appeals
For the Eighth Circuit

No. 24-3216

Emir Phillips

Plaintiff - Appellant

v.

Harford Community College

Defendant - Appellee

Appeal from United States District Court
for the Western District of Arkansas - Fayetteville

Submitted: May 8, 2025

Filed: May 13, 2025

[Unpublished]

Before LOKEN, SHEPHERD, and KELLY, Circuit Judges.

PER CURIAM.

Arkansas resident Emir Phillips appeals the district court's¹ dismissal of his employment discrimination action against Harford Community College (Harford), an

¹The Honorable Timothy L. Brooks, United States District Judge for the Western District of Arkansas.

institution located in Maryland, for lack of personal jurisdiction. Upon careful review, we conclude Phillips did not demonstrate that Harford had sufficient minimum contacts with the state of Arkansas to confer personal jurisdiction to the district court. See Bros. & Sisters in Christ, LLC v. Zazzle, Inc., 42 F.4th 948, 951 (8th Cir. 2022); Fastpath, Inc. v. Arbela Techs. Corp., 760 F.3d 816, 820-21 (8th Cir. 2014); Dever v. Hentzen Coatings, Inc., 380 F.3d 1070, 1073 (8th Cir. 2004). Because we conclude there was no personal jurisdiction, we do not reach the issues related to venue. See Johnson v. Arden, 614 F.3d 785, 798 (8th Cir. 2010).

Accordingly, we affirm the judgment of the district court.
